



## Video Interviewing Revolution

*StandOut*<sup>®</sup> video interviewing delivers innovative new technology that maximizes efficiency and opportunity, and ensures excellent hiring decisions across your campus. StandOut frees up on-site interviewing time and enables consistency in questioning, side-by-side comparisons, and collaborative decision making. And it supports your efforts to provide broader access and fairness in hiring, for student workers and administrative staff.

### Video Interviewing for On-Campus Hiring | Benefits



#### Saves Time & Resources

StandOut brings significant cost savings by simplifying administrative workflow and eliminating loss of time and expense due to missed interviews and rescheduling. In many cases it can eliminate in-person interviews all together. And hiring agents and supervisors can review interviews on their own schedules and from any location.



#### Find Top Candidates

StandOut video technology not only provides hiring agents direct interaction with a broader pool of candidates, it also helps them quickly identify key personal attributes such as self-confidence, communication skills, unique strengths, levels of engagement, and other desirable qualities that a resume or even a phone call often cannot reveal.



#### Increase Opportunity

StandOut allows every candidate to be seen and heard, regardless of their circumstances. It provides access and opportunity and supports diversity while allowing students to showcase their strengths. Collaborative questioning and reviewing ensures consistency across interviews, side-by-side comparisons, and fair decision making.

**Find out more!**

Visit [www.collegenet.com](http://www.collegenet.com) or contact us at 503.973.5200 or at [sales@collegenet.com](mailto:sales@collegenet.com)

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## Video Interviewing for On-Campus Hiring | Features

### Accessibility

- ADA accessible technology accommodates all candidates
- Allows for remote interviewing, providing access when travel is prohibitive

### Opportunity

- Opens up interview opportunities when on-site appointments are limited
- Lets candidates be seen and heard rather than judged on a resume alone
- Candidates can practice video interviewing and see/hear how they performed

### Administrative Control

- Full user control for interviewees, reviewers, content providers, and administrators
- Flexible permissions for users
- Side by side comparison and reviewing
- Select from a library of questions or create your own

### Accuracy & Fairness

- Removes interviewer bias, creates fairness and consistency in interviewing
- Resolves the problem of the embellished resume
- Allows for team-based evaluation of the real interview

### Convenience & Efficiency

- Review and collaborate on any device, anywhere
- Easily compare audio responses with resumes or other documents, using exclusive text search tools
- No scheduling or rescheduling time and expense
- Curate a better short list for on-campus interviews
- Finalize student hires before they arrive on campus

### Superior Outcomes

- See more candidates than ever before
- See and hear the whole candidate
- Extend your reach and increase your yield

### Find out more!

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